



Proposed Group Health Funding Rates
Effective Date November 1, 2017
0% Board Share / 0% Employee Share / 0% Employee + Dependents

Plan 1

Active Employees	Board Share				Employee Share				Total	
	<u>Current</u>	<u>% of Total</u>	<u>11/1/2017</u>	<u>% of Total</u>	<u>Current</u>	<u>% of Total</u>	<u>11/1/2017</u>	<u>% of Total</u>	<u>Current</u>	<u>11/1/2017</u>
Employee	\$532.26	83.0%	\$532.26	83.0%	\$ 109.37	17.0%	\$ 109.37	17.0%	\$641.63	\$641.63
Employee w/ Spouse	\$816.75	66.2%	\$816.75	66.2%	\$ 416.89	33.8%	\$ 416.89	33.8%	\$1,233.64	\$1,233.64
Employee w/ Child(ren)	\$697.91	71.3%	\$697.91	71.3%	\$ 281.60	28.7%	\$ 281.60	28.7%	\$979.51	\$979.51
Employee w/ Family	\$926.91	61.9%	\$926.91	61.9%	\$ 570.83	38.1%	\$ 570.83	38.1%	\$1,497.74	\$1,497.74
(2) Employees	\$1,001.09	83.2%	\$1,001.09	83.2%	\$ 202.19	16.8%	\$ 202.19	16.8%	\$1,203.28	\$1,203.28
(2) Employees / Family	\$1,063.87	78.7%	\$1,063.87	78.7%	\$ 288.65	21.3%	\$ 288.65	21.3%	\$1,352.52	\$1,352.52
Spouse Only	\$284.49	48.5%	\$284.49	48.5%	\$ 302.54	51.5%	\$ 302.54	51.5%	\$587.03	\$587.03
Child(ren)	\$165.64	49.8%	\$165.64	49.8%	\$ 167.26	50.2%	\$ 167.26	50.2%	\$332.90	\$332.90
Spouse w/ Child(ren)	\$394.64	46.4%	\$394.64	46.4%	\$ 456.48	53.6%	\$ 456.48	53.6%	\$851.12	\$851.12



Proposed Group Health Funding Rates
Effective Date November 1, 2017
0% Board Share / 0% Retiree Share / 0% Retiree + Dependents

Plan 1

Retiree - Pre 65 No Medicare	Board Share				Retiree Share				Total	
	Current	% of Total	11/1/2017	% of Total	Current	% of Total	11/1/2017	% of Total	Current	11/1/2017
Retiree	\$1,091.42	90.1%	\$1,091.42	90.1%	\$ 120.52	9.9%	\$ 120.52	9.9%	\$1,211.94	\$1,211.94
Retiree w/ Spouse	\$2,133.01	82.5%	\$2,133.01	82.5%	\$ 451.68	17.5%	\$ 451.68	17.5%	\$2,584.69	\$2,584.69
Retiree w/ Child(ren)	\$1,194.57	82.3%	\$1,194.57	82.3%	\$ 257.46	17.7%	\$ 257.46	17.7%	\$1,452.03	\$1,452.03
Retiree w/ Family	\$2,104.09	78.9%	\$2,104.09	78.9%	\$ 561.54	21.1%	\$ 561.54	21.1%	\$2,665.63	\$2,665.63
(2) Retirees	\$2,254.53	90.5%	\$2,254.53	90.5%	\$ 236.72	9.5%	\$ 236.72	9.5%	\$2,491.25	\$2,491.25
(2) Retirees / Family	\$2,208.95	87.7%	\$2,208.95	87.7%	\$ 310.57	12.3%	\$ 310.57	12.3%	\$2,519.52	\$2,519.52
Spouse Only	\$957.76	73.3%	\$957.76	73.3%	\$ 349.12	26.7%	\$ 349.12	26.7%	\$1,306.88	\$1,306.88
Child(ren)	\$1,097.59	89.3%	\$1,097.59	89.3%	\$ 130.83	10.7%	\$ 130.83	10.7%	\$1,228.42	\$1,228.42
Spouse w/ Child(ren)	\$953.50	65.0%	\$953.50	65.0%	\$ 513.49	35.0%	\$ 513.49	35.0%	\$1,466.99	\$1,466.99



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Plan 1

Retiree - Post 65 Medicare Non Eligible	Board Share				Retiree Share				Total	
	Current	% of Total	11/1/2017	% of Total	Current	% of Total	11/1/2017	% of Total	Current	11/1/2017
Retiree	\$1,087.80	92.0%	\$1,087.80	92.0%	\$ 94.75	8.0%	\$ 94.75	8.0%	\$1,182.55	\$1,182.55
Spouse Only	\$919.94	71.2%	\$919.94	71.2%	\$ 372.48	28.8%	\$ 372.48	28.8%	\$1,292.42	\$1,292.42
Retiree w/ Spouse	\$2,127.56	83.4%	\$2,127.56	83.4%	\$ 422.62	16.6%	\$ 422.62	16.6%	\$2,550.18	\$2,550.18
Retiree w/ Child(ren)	\$1,184.34	85.4%	\$1,184.34	85.4%	\$ 202.80	14.6%	\$ 202.80	14.6%	\$1,387.14	\$1,387.14
Retiree w/ Family	\$2,093.83	80.5%	\$2,093.83	80.5%	\$ 506.64	19.5%	\$ 506.64	19.5%	\$2,600.47	\$2,600.47
(2) Retirees	\$2,246.81	92.5%	\$2,246.81	92.5%	\$ 181.82	7.5%	\$ 181.82	7.5%	\$2,428.63	\$2,428.63
(2) Retirees / Family	\$2,201.27	89.1%	\$2,201.27	89.1%	\$ 269.60	10.9%	\$ 269.60	10.9%	\$2,470.87	\$2,470.87



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Plan 1

Retiree w/ 1 Medicare Eligible	Board Share				Retiree Share				Total	
	Current	% of Total	11/1/2017	% of Total	Current	% of Total	11/1/2017	% of Total	Current	11/1/2017
Retiree	\$360.17	91.3%	\$360.17	91.3%	\$ 34.27	8.7%	\$ 34.27	8.7%	\$394.44	\$394.44
Spouse Only	\$289.27	71.8%	\$289.27	71.8%	\$ 113.76	28.2%	\$ 113.76	28.2%	\$403.03	\$403.03
Spouse with Children	\$1,241.89	81.4%	\$1,241.89	81.4%	\$ 283.72	18.6%	\$ 283.72	18.6%	\$1,525.61	\$1,525.61
Retiree w/ Spouse	\$1,143.30	74.9%	\$1,143.30	74.9%	\$ 382.38	25.1%	\$ 382.38	25.1%	\$1,525.68	\$1,525.68
Retiree w/ Child(ren)	\$1,181.56	67.3%	\$1,181.56	67.3%	\$ 575.33	32.7%	\$ 575.33	32.7%	\$1,756.89	\$1,756.89
Retiree w/ Family	\$1,427.48	72.3%	\$1,427.48	72.3%	\$ 546.76	27.7%	\$ 546.76	27.7%	\$1,974.24	\$1,974.24
(2) Retirees	\$1,144.35	79.6%	\$1,144.35	79.6%	\$ 293.94	20.4%	\$ 293.94	20.4%	\$1,438.29	\$1,438.29
(2) Retirees / Family	\$1,398.70	69.4%	\$1,398.70	69.4%	\$ 615.34	30.6%	\$ 615.34	30.6%	\$2,014.04	\$2,014.04



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Plan 1

Retiree w/ 2 Medicare Eligible	Board Share				Retiree Share				Total	
	<u>Current</u>	<u>% of Total</u>	<u>11/1/2017</u>	<u>% of Total</u>	<u>Current</u>	<u>% of Total</u>	<u>11/1/2017</u>	<u>% of Total</u>	<u>Current</u>	<u>11/1/2017</u>
Retiree w/ Spouse	\$225.45	63.1%	\$225.45	63.1%	\$ 131.73	36.9%	\$ 131.73	36.9%	\$357.18	\$357.18
Retiree w/ Family	\$705.67	78.0%	\$705.67	78.0%	\$ 198.51	22.0%	\$ 198.51	22.0%	\$904.18	\$904.18
(2) Retirees	\$720.58	91.1%	\$720.58	91.1%	\$ 70.35	8.9%	\$ 70.35	8.9%	\$790.93	\$790.93
(2) Retirees / Family	\$707.93	78.6%	\$707.93	78.6%	\$ 193.18	21.4%	\$ 193.18	21.4%	\$901.11	\$901.11



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Plan 1

BCBS + Secure Horizons	Board Share				Retiree Share				Total	
	Current	% of Total	11/1/2017	% of Total	Current	% of Total	11/1/2017	% of Total	Current	11/1/2017
SH-RR + Spouse BCBS	\$1,230.42	76.5%	\$1,230.42	76.5%	\$377.38	23.5%	\$377.38	23.5%	\$1,607.80	\$1,607.80
SH-RR + (SP + CH BCBS)	\$1,226.16	69.4%	\$1,226.16	69.4%	\$541.75	30.6%	\$541.75	30.6%	\$1,767.91	\$1,767.91
SH-RR + CH BCBS	\$1,370.25	89.6%	\$1,370.25	89.6%	\$159.09	10.4%	\$159.09	10.4%	\$1,529.34	\$1,529.34
SH-Spouse + (RR BCBS)	\$1,329.08	87.9%	\$1,329.08	87.9%	\$183.78	12.1%	\$183.78	12.1%	\$1,512.86	\$1,512.86
SH-Spouse + (RR+CH BCBS)	\$1,432.23	81.7%	\$1,432.23	81.7%	\$320.72	18.3%	\$320.72	18.3%	\$1,752.95	\$1,752.95
(SH Spouse & RR) + CH BCBS	\$1,607.91	87.9%	\$1,607.91	87.9%	\$222.35	12.1%	\$222.35	12.1%	\$1,830.26	\$1,830.26



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Plan 2

Active Employees	Board Share				Employee Share				Total	
	Current	% of Total	11/1/2017	% of Total	Current	% of Total	11/1/2017	% of Total	Current	11/1/2017
Employee	\$455.18	91.7%	\$455.18	91.7%	\$41.25	8.3%	\$41.25	8.3%	\$ 496.43	\$496.43
Employee w/ Spouse	\$728.06	78.3%	\$728.06	78.3%	\$202.28	21.7%	\$202.28	21.7%	\$ 930.34	\$930.34
Employee w/ Child(ren)	\$601.26	82.5%	\$601.26	82.5%	\$127.55	17.5%	\$127.55	17.5%	\$ 728.81	\$728.81
Employee w/ Family	\$820.20	70.9%	\$820.20	70.9%	\$336.56	29.1%	\$336.56	29.1%	\$ 1,156.76	\$1,156.76
(2) Employees	\$833.01	91.2%	\$833.01	91.2%	\$80.30	8.8%	\$80.30	8.8%	\$ 913.31	\$913.31
(2) Employees / Family	\$886.59	84.5%	\$886.59	84.5%	\$162.05	15.5%	\$162.05	15.5%	\$ 1,048.64	\$1,048.64
Spouse Only	\$272.88	63.9%	\$272.88	63.9%	\$153.86	36.1%	\$153.86	36.1%	\$ 426.74	\$426.74
Child(ren)	\$146.08	64.9%	\$146.08	64.9%	\$79.12	35.1%	\$79.12	35.1%	\$ 225.20	\$225.20
Spouse w/ Child(ren)	\$365.02	55.9%	\$365.02	55.9%	\$288.13	44.1%	\$288.13	44.1%	\$ 653.15	\$653.15



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Effective November 1, 2017
0.0% Board Share / 0.0% Retiree Share / 0.0% Retiree + Dependents**

Plan 2

Retiree - Pre 65 No Medicare	Board Share				Retiree Share				Total	
	<u>Current</u>	<u>% of Total</u>	<u>11/1/2017</u>	<u>% of Total</u>	<u>Current</u>	<u>% of Total</u>	<u>11/1/2017</u>	<u>% of Total</u>	<u>Current</u>	<u>11/1/2017</u>
Retiree	\$907.17	95.4%	\$907.17	95.4%	\$43.31	4.6%	\$43.31	4.6%	\$ 950.48	\$950.48
Retiree w/ Spouse	\$1,799.03	87.7%	\$1,799.03	87.7%	\$252.38	12.3%	\$252.38	12.3%	\$ 2,051.41	\$2,051.41
Retiree w/ Child(ren)	\$996.86	90.7%	\$996.86	90.7%	\$102.15	9.3%	\$102.15	9.3%	\$ 1,099.01	\$1,099.01
Retiree w/ Family	\$1,774.53	84.9%	\$1,774.53	84.9%	\$314.53	15.1%	\$314.53	15.1%	\$ 2,089.06	\$2,089.06
(2) Retirees	\$1,867.92	95.7%	\$1,867.92	95.7%	\$83.81	4.3%	\$83.81	4.3%	\$ 1,951.73	\$1,951.73
(2) Retirees / Family	\$1,849.82	92.7%	\$1,849.82	92.7%	\$145.97	7.3%	\$145.97	7.3%	\$ 1,995.79	\$1,995.79
Spouse Only	\$842.43	81.2%	\$842.43	81.2%	\$195.66	18.8%	\$195.66	18.8%	\$ 1,038.09	\$1,038.09
Child(ren)	\$904.05	94.0%	\$904.05	94.0%	\$57.71	6.0%	\$57.71	6.0%	\$ 961.76	\$961.76
Spouse w/ Child(ren)	\$978.68	87.3%	\$978.68	87.3%	\$142.88	12.7%	\$142.88	12.7%	\$ 1,121.56	\$1,121.56



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Plan 2

Retiree - Post 65 Medicare Non Eligible	Board Share				Retiree Share				Total	
	Current	% of Total	11/1/2017	% of Total	Current	% of Total	11/1/2017	% of Total	Current	11/1/2017
Retiree	\$907.17	95.4%	\$907.17	95.4%	\$43.31	4.6%	\$43.31	4.6%	\$ 950.48	\$950.48
Spouse Only	\$820.55	77.0%	\$820.55	77.0%	\$244.64	23.0%	\$244.64	23.0%	\$ 1,065.19	\$1,065.19
Retiree w/ Spouse	\$1,799.03	87.7%	\$1,799.03	87.7%	\$252.38	12.3%	\$252.38	12.3%	\$ 2,051.41	\$2,051.41
Retiree w/ Child(ren)	\$996.86	90.7%	\$996.86	90.7%	\$102.15	9.3%	\$102.15	9.3%	\$ 1,099.01	\$1,099.01
Retiree w/ Family	\$1,774.53	84.9%	\$1,774.53	84.9%	\$314.53	15.1%	\$314.53	15.1%	\$ 2,089.06	\$2,089.06
(2) Retirees	\$1,867.92	95.7%	\$1,867.92	95.7%	\$83.81	4.3%	\$83.81	4.3%	\$ 1,951.73	\$1,951.73
(2) Retirees / Family	\$1,849.82	92.7%	\$1,849.82	92.7%	\$145.97	7.3%	\$145.97	7.3%	\$ 1,995.79	\$1,995.79



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Plan 2

Retiree w/ 1 Medicare Eligible	Board Share				Retiree Share				Total	
	Current	% of Total	11/1/2017	% of Total	Current	% of Total	11/1/2017	% of Total	Current	11/1/2017
Retiree	\$290.28	98.6%	\$290.28	98.6%	\$4.19	1.4%	\$4.19	1.4%	\$ 294.47	\$294.47
Spouse Only	\$258.09	77.0%	\$258.09	77.0%	\$76.95	23.0%	\$76.95	23.0%	\$ 335.04	\$335.04
Spouse w/ Child(ren)	\$1,049.46	88.6%	\$1,049.46	88.6%	\$134.65	11.4%	\$134.65	11.4%	\$ 1,184.11	\$1,184.11
Retiree w/ Spouse	\$978.79	83.3%	\$978.79	83.3%	\$195.66	16.7%	\$195.66	16.7%	\$ 1,174.45	\$1,174.45
Retiree w/ Child(ren)	\$1,045.79	88.0%	\$1,045.79	88.0%	\$142.88	12.0%	\$142.88	12.0%	\$ 1,188.67	\$1,188.67
Retiree w/ Family	\$1,246.93	81.9%	\$1,246.93	81.9%	\$276.39	18.1%	\$276.39	18.1%	\$ 1,523.32	\$1,523.32
(2) Retirees	\$1,042.31	95.8%	\$1,042.31	95.8%	\$45.56	4.2%	\$45.56	4.2%	\$ 1,087.87	\$1,087.87
(2) Retirees / Family	\$1,322.84	92.5%	\$1,322.84	92.5%	\$106.50	7.5%	\$106.50	7.5%	\$ 1,429.34	\$1,429.34



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Plan 2

Retiree w/ 2 Medicare Eligible	Board Share				Retiree Share				Total	
	Current	% of Total	11/1/2017	% of Total	Current	% of Total	11/1/2017	% of Total	Current	11/1/2017
Retiree w/ Spouse	\$512.88	92.2%	\$512.88	92.2%	\$43.19	7.8%	\$43.19	7.8%	\$ 556.07	\$556.07
Retiree w/ Family	\$607.06	87.5%	\$607.06	87.5%	\$86.99	12.5%	\$86.99	12.5%	\$ 694.05	\$694.05
(2) Retirees	\$499.49	95.6%	\$499.49	95.6%	\$22.85	4.4%	\$22.85	4.4%	\$ 522.34	\$522.34
(2) Retirees / Family	\$606.00	85.3%	\$606.00	85.3%	\$104.02	14.7%	\$104.02	14.7%	\$ 710.02	\$710.02



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Plan 2

BCBS + Secure Horizons	Board Share				Retiree Share				Total	
	Current	% of Total	11/1/2017	% of Total	Current	% of Total	11/1/2017	% of Total	Current	11/1/2017
SH-RR + Spouse BCBS	\$1,115.09	83.3%	\$1,115.09	83.3%	\$223.92	16.7%	\$223.92	16.7%	\$1,339.01	\$1,339.01
SH-RR + (SP + CH BCBS)	\$1,251.34	88.0%	\$1,251.34	88.0%	\$171.14	12.0%	\$171.14	12.0%	\$1,422.48	\$1,422.48
SH-RR + CH BCBS	\$1,176.71	93.2%	\$1,176.71	93.2%	\$85.97	6.8%	\$85.97	6.8%	\$1,262.68	\$1,262.68
SH-Spouse + (RR BCBS)	\$1,144.83	91.5%	\$1,144.83	91.5%	\$106.57	8.5%	\$106.57	8.5%	\$1,251.40	\$1,251.40
SH-Spouse + (RR+CH BCBS)	\$1,234.52	88.2%	\$1,234.52	88.2%	\$165.41	11.8%	\$165.41	11.8%	\$1,399.93	\$1,399.93
(SH Spouse & RR) + CH BCBS	\$1,414.37	90.5%	\$1,414.37	90.5%	\$149.23	9.5%	\$149.23	9.5%	\$1,563.60	\$1,563.60



**Group Health Funding Rates
Effective July 1, 2017**

Retiree Secure Horizon

Retiree Secure Horizon	Board Share		Retiree Share		Total
	<u>Rates</u>	<u>Percentage</u>	<u>Rates</u>	<u>Percentage</u>	<u>Rates</u>
Retiree Only	\$ 272.66	90.61%	\$ 28.26	9.39%	\$ 300.92
Spouse Only	\$ 237.66	78.98%	\$ 63.26	21.02%	\$ 300.92
Retiree + 1 Dep	\$ 510.32	84.79%	\$ 91.52	15.21%	\$ 601.84
Retiree + 2 Dep	\$ 747.98	82.85%	\$ 154.78	17.15%	\$ 902.76

